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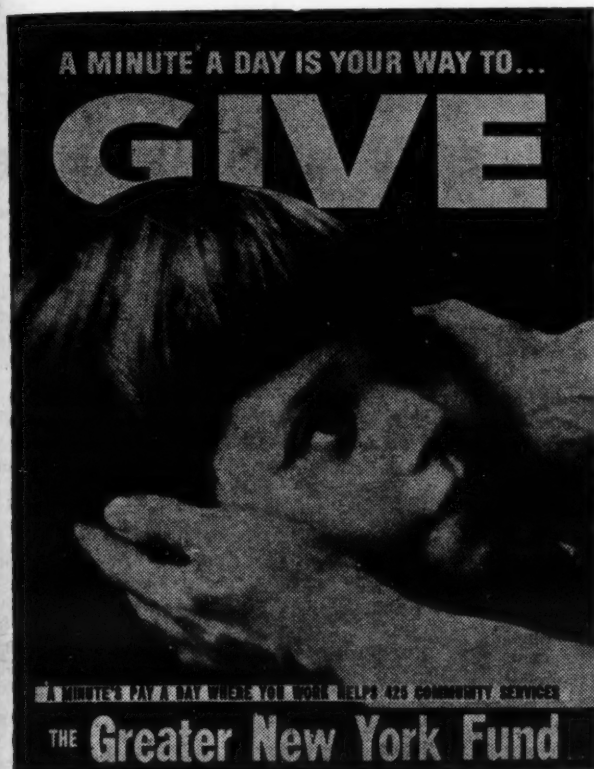
# LOCAL I-S NEWS

*for department store workers*

Vol. 10, No. 3

264

September 15, 1958



## 1-S'ERS HAVE SPECIAL INTEREST IN BACKING N.Y. FUND CAMPAIGN

Planning and briefing meetings hold the center of the stage as the work of planning the joint Local I-S, Macy's 1958 campaign for the Greater New York Fund moves ahead.

I-S'ers have a special interest in helping to guarantee the success of the annual appeal.

Thanks to the outstanding role they have played each year, the Fund provides a specially trained counsellor to assist Union members with the wide variety of personal problems that arise and complicate the lives of many.

In addition, the Fund each year makes a special, and successful, effort to place children of Union members in camps and Friendly Towns for delightful summer vacations they might not otherwise have.

### Fund is 'Indispensable'

The Greater New York Fund is the only combined fund raising organization in New York City, and comes closest to the ideal of a community chest. The Fund represents 425 social service agencies and hospitals in greater New York.

While the major portion of those aided by the Fund live and work in New York, out-of-towners also benefit from its outstanding professional services—since many of them are not available in smaller cities and towns.

This is one of the important reasons that people who work in New York are urged to contribute generously to the campaign, regardless of where they may live.

Before the drive gets underway members of Local I-S representing every floor and division of Herald Square and the branches will tour some of the agencies that are supported by the Greater New York Fund.

They will see, at first hand, the kind of work that is done with children who are orphaned, blind, deaf or otherwise handicapped.

They will also witness some of the work done with handicapped adults and healthy but aged citizens.

The aim of the tours is to acquaint as many as possible with the direct benefits that come with generous support of the Greater New York Fund campaign.

### Members Urged

Vice President Bill Atkinson, heading the drive for Local I-S, again urged all members to "plan ahead and plan to be generous."

"It is not too much," he said, "to think of giving a minimum of just one cent for each of the Fund's 425 agencies. And giving is easy when the payroll deduction plan is used over a period of ten weeks!"

## President Hails Leaders' Response To Conference Call for October 1st

"All signs point to an excellent turnout for our all-day leadership conference on October 1st," President Sam Kovenetsky declared enthusiastically.

The response of Executive Board members and Shop Stewards was called "most gratifying" by Vice Presidents Phil Hoffstein and Bill Atkinson as they pushed the work of planning the Union's most important conference of the year.

Answering the Union's urgent request that they fill out and return the Conference Reservation Card as soon as possible, Floor and Department leaders from all areas quickly responded and advised the officers of their intention to be present.

### Prelude

The Union's leaders, aware that last year's program devoted a large amount of time to "outside" speakers, are seeking to tighten the agenda so that the conference will allow maximum time for discussion from the floor of shop problems.

President Kovenetsky cautioned, however, that "the nation's economic situation and political action are so closely related to our coming negotiations that they cannot and must not be neglected."

"Our Union's leaders must be fully and intelligently informed on all matters that can affect us in our dealings with the company."

"Local I-S and its 8000 members are not an island. We are part of a large picture, and must be able to see the whole thing in order to most effectively fulfill our responsibilities."

"Never, in more than twenty years has our labor movement as a whole faced such sharp threats and challenges. Part of the threat comes from a satisfied feeling on the part of some union members, who think that the political axe is being sharpened for someone else, and that the recession is someone else's headache. Such people are making a sorry mistake," he concluded.

### Leaders Urged

Because final reservations for the luncheon must be made a week in advance of the conference date, Board members and Shop Stewards who have not yet answered the Union's call are urged to do so no later than Monday, September 22nd.

All leaders, whether they are planning to come to the conference or not, are asked to advise the Union promptly—by mail, in person, or through their Administrator.

## Close Upside Down Vote Defeats Union-Control Bill in Congress

In a most confusing development labor's so-called "friends" in Congress voted in favor of a restrictive anti-labor bill, while its foes bowed to pressure from the National Association of Manufacturers and voted to defeat the measure. The vote was 198 to 190 against the Senate-approved Kennedy-Ives Bill.

The NAM and other big business representatives opposed the bill because of its "softening" effect on certain provisions of the Taft-Hartley Act. They demanded a tough bill or nothing at all.

In an apparent effort to head off an even tougher law, the Executive Council of the AFL-CIO had endorsed and urged passage of the Kennedy-Ives Bill.

The NAM and other big business representatives opposed the bill because of its "softening" effect on certain provisions of the Taft-Hartley Act. They demanded a tough bill or nothing at all.

An even more basic reason for their opposition, however, stemmed from a provision which would have required employers to file annual reports on certain types of "labor relations activities", which the employers contended would jeopardize all employee communications.

The employers also argued that the bill did not go far enough in curbing certain types of union activity—particularly in the area of secondary boycotts.

What labor opposition there was to the bill centered around the fact that Congressional action was imposing more restraints on American unions than existed anywhere else in the free world. It was also pointed out that no other type of organization in the United States was the target for such control.

It is expected that this issue of "labor control" will be one of the hottest in the coming election campaign and that a new attempt to pass some such measure will be made at the next session of the Congress.

## Macy's Forced to Remove Warning After Investigation 1-S Demanded

Tossing "warnings" around can be great sport from the company's point of view—especially since a person on warning is not eligible for either merit raises or promotions and lives with an axe hanging over his head.

But from the Union's point of view a warning is serious business, and must at least be backed by solid and serious facts.

A first rate example of Macy's loose use of warnings came in the case of Stanley Weinstein, of Women's Better Shoes.

Stan had a warning slapped on him when a check was turned in to the Cash Register Office the morning after he was responsible for closing out the night before.

But when Stan asked, through a written grievance, for details as to where the check was found, all Macy's gave him was a restatement of the rules for closing registers and a pompous declaration that, "A document left in the register overnight could hardly be attributed to mechanical failure."

But Macy's still refused to point to the exact spot where the check was found!

When the Union was formally notified that Weinstein was on warning, he was asked to come in and discuss it with his Administrator, Charles Boyd.

Boyd insisted that Macy's Labor Relations Department provide specific information—including a description of exactly where the check was found.

Only then did Macy's make a real investigation, which revealed that the check had been wedged under and in back of the drawer—not under the till!

The check had been found by Protection in the course of a complete inspection of the register.

It was at this point that Macy's removed the warning and cleared Stan's record—thanks to the Union!

# DON'T SHOP IN MACY'S ROOSEVELT FIELD



# Worth Talking About



By President Sam Kovenetsky

**BIG STORES AND RETAIL CHAINS** have continued to increase their sales and earnings, despite the recession.

Hardly a week goes by without a financial page report showing that the big boys of retailing are moving steadily ahead—even though there are five million unemployed workers in the country—and the average wage has dropped!

The New York Times of August 1st reported a four percent increase over the same week of 1957. On August 8th the stores were running three percent ahead of the year before. And the Times of August 13 headlined a story saying that all big stores and chains were doing better than before the recession set in.

**THERE ARE, OF COURSE, SOME** explanations for this expansion of sales and profits. It should be noted that certain specific cities and areas are bearing the brunt of unemployment and declining incomes. Detroit, of course, leads the list. But close behind are some of the steel towns, the towns of New England built around the textile industry, and the towns and cities built around aircraft and defense industries, and so on.

On an over-all basis, however, most communities have remained reasonably prosperous—and with them the retail merchants.

**NEEDLESS TO SAY, MACY'S HAS** been carving out its share of the increases in volume and profit.

Back in June of this year, Macy's reported that it had attained the highest sales in its history for the 13 and 52-week period which ended on May 3rd. Their earnings had declined from the year before as a result of the strike in Toledo which has been going on since last November 23.

**THE MOST IMPORTANT QUESTION FOR** retail workers to answer is, "How have the big stores and chains gone about increasing their dollar sales and earnings?"

First, as every worker in the industry knows, the price on almost every article of merchandise has risen! We don't need the figures of the Bureau of Labor Statistics to tell us that. We just have to watch closely and see where—and how far—our pay goes.

Price increases alone (which are in most cases completely unjustified) contribute heavily to the increase in dollar volume.

Second, most of the chains, including Macy's, have expanded tremendously in the years since the end of the war. In New York alone Macy's has opened Jamaica, Flatbush, White Plains and Roosevelt Field. Across the river, Bambergers has mushroomed. New Rochelle is due next, while in Jersey two additional branches are scheduled for the near future.

Macy's, like the other giants in the retail field, has poured millions upon millions of dollars into expansion and cornering a greater-than-ever-portion of the retail sales market! The millions they are investing come out of earnings, in the main, and reflect the huge profits reaped during and since World War II.

Third, we have "increased labor productivity". Which are the nice words used by management and economists to describe speed-up.

**MACY'S IS NO DIFFERENT FROM THE** others. They have eliminated many services to the customer on the phony basis that they could thereby give better price values.

They are selling more merchandise, at higher prices, with fewer people than ever before!

Members of Local 1-S are particularly fortunate because our contract has proved strong enough to protect people against arbitrary cuts and layoffs. But Macy's has been able to accomplish their purpose by the simple device of not replacing many of those who retire or resign.

They have added duties—as we all know. They have put some operations that formerly belonged in non-selling into selling departments. They have shifted others onto the vendors. They have introduced machines and other devices aimed at reducing the amount of labor needed to complete an operation or transaction.

But they have passed none of the savings resulting from these changes onto us or the shopping public!

**DURING THE DEPRESSION OF THE 1930's** Macy's missed only one year of paying dividends to the company's stockholders. During the darkest years in the economic life of our country, Macy's continued to amass profit and to reward its top management with fabulous salaries and bonuses. At the same time, their workers had to fight for every cent and every bit of dignity and decency they deserved. Except for the fact that we fight as a team today—things have changed very little!

## Divisional Meeting is Place to Air Problems and Tighten Union Ranks

While the Union's Executive Board and Shop Steward body will devote one full day to basic problems and issues confronting the Union, the membership as a whole is participating through the Divisional meetings which are now in progress.

Among the issues being discussed are the February 1st expiration of contract, department and floor problems and the means of coping effectively with them.

Said President Sam Kovenetsky, "Divisional meeting time is the time for us to tighten our organization all up and down the line."

"We are moving into a period in which big and important decisions must be made. Those decisions, to be translated into reality, must represent the will of a large part of our membership."

### On Guard

The 1-S leader warned that "Now, more than ever, we must be on guard against company-inspired rumors designed to confuse and divide us."

"As we discuss and plan for February—at our Divisional and general membership meetings—we must realize that Macy's is not sitting idly by."

"Management has shown where they stand in Toledo and at Roosevelt Field. It is up to us to decide where we stand—and then stand firm!"

## BLOOD BANK BALANCE SHEET

Blood released during July and August was as follows:

Name	For Pints
Adele Altman	Husband 1
Ethel Clopton	Husband 4
Shirley Eisenhandler	Husband 1
George Ferenczi	Wife 11
Mary Fanof	Self 1
Evelyn Greenidge	Self 1
Theresa Horgan	Self 1
John Hein	Self 3
Charles Jackson	Wife 3
Helen Kearns	Self 1
Thelma Katz	Husband 4
Fred Kramer	Wife 1
Harriet Moore	Self 1
Irma Massaih	Self 4
Pearl Reed	Husband 1
David Rodin	Son 4
Evelyn Whitfield	Self 2

Total pints contributed	885
Red Cross Share (%)	295
Our Bank's Share (%)	590
Released by Local 1-S before July	34
Released by Macy's before July	17
Released by Local 1-S July-August	44
Released by Macy's July-August	11
Total released to date	106
Balance in Bank	484

## 1-S Credit Union Breaking Records In Giving Top Service to Members

The Local 1-S Credit Union, with its record high rate of interest on savings and its rock-bottom interest rate on loans, has been breaking all previous records in serving its members.

Membership in the Credit Union, which is chartered and supervised by the Federal Government, is open to all members of Local 1-S and members of their family living under the same roof.

No bank in New York pays as much as the Credit Union's 3.6

percent interest on savings accounts.

\* Loans, at 3.25 percent, are available for a wide variety of purposes—including vacations, medical bills, outfitting youngsters for school, school tuition, and so on.

The following chart shows how a Credit Union loan of \$100, made on January 1, 1958 and repaid in equal monthly installments, costs only \$3.25 for the year:

	1st payment	2nd payment	3rd payment	4th payment	5th payment	6th payment	7th payment	8th payment	9th payment	10th payment	11th payment	12th payment	Balance	Interest
	1/31/58	3/ 2/58	4/ 1/58	5/ 1/58	5/31/58	6/30/58	7/30/58	8/29/58	9/28/58	10/28/58	11/27/58	12/27/58	\$91.66	\$9.46
	\$8.34	8.34	8.34	8.34	8.34	8.34	8.34	8.34	8.34	8.34	8.34	8.26	0.00	46c
														42c
														37c
														33c
														29c
														25c
														21c
														17c
														13c
														8c
														4c



1-S Softball players (except those on vacation) pose for team photo as they finish in second place in District '65' league and head for playoffs. Team was a credit to 1-S.

### HELP!

**LEGAL CLINIC  
SOCIAL SERVICE  
COMPENSATION AID**

Free of Charge  
at the

**UNION OFFICE**  
Every Wednesday  
From 5:30 to 7 P.M.

### LOCAL 1-S NEWS

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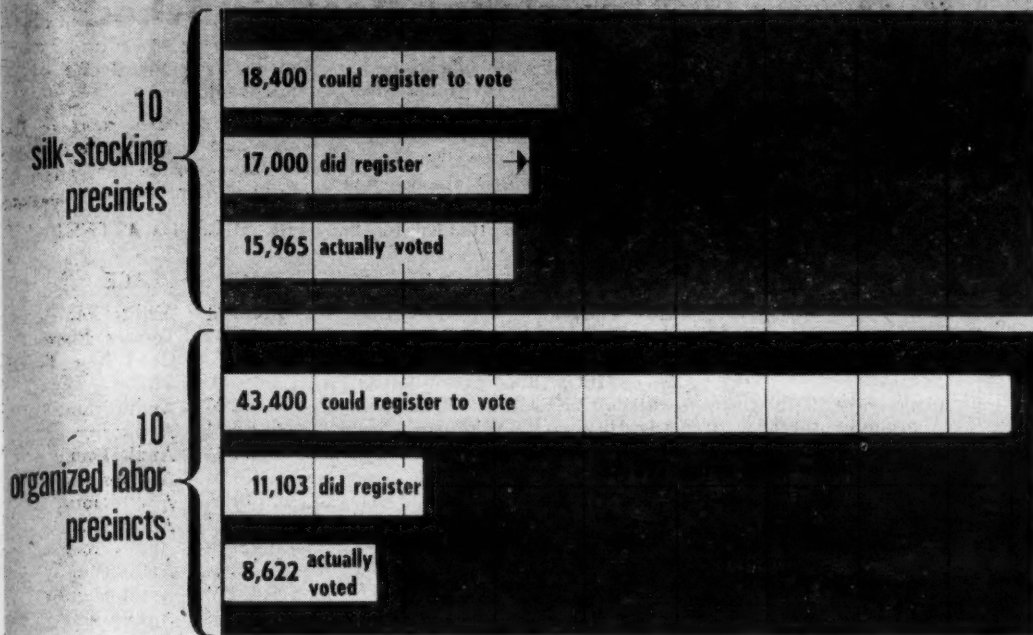
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## How can we win? Get our people registered



These are the actual registration figures in an industrial city in 1952. They must be shocking to any thoughtful person who is truly concerned with making democracy work. Don't let it happen here!

## Roosevelt Field Drive is Gaining As 1-S Contract Nears Expiration

"The Local 1-S campaign at Roosevelt Field has reached the point where it has begun to multiply instead of add," said Education Director Dick Pastor.

One of the things moving the people to greater efforts than ever before is their consciousness of the fact that the Local 1-S contract with Macy's is due to expire on February 1st.

There is a steadily growing desire to have Roosevelt Field represented at the bargaining table, if it is at all possible.

The people have become increasingly aware that Union members have many advantages under the contract which they don't have.

### Serious Obstacles

Commenting on the progress of the drive to date, President Sam Kovenetsky said, "There have been many serious obstacles for us to overcome to reach this point, and no doubt there will be other problems to deal with as we go along."

"We said, when the Roosevelt Field store opened, that time was on our side. That the people would

learn from experience that membership in Local 1-S is not only desirable, but necessary.

"We cannot predict, at this time, whether or not the people of Roosevelt Field will be represented by Local 1-S when we go into ne-

gotiations in February. We can only say that we are doing everything we can to bring them into the Union fold at the earliest possible date—and that when that time comes both they and we will be that much stronger."

## CLEANLINESS AT BARGAIN RATES WHEN COMPANY COMES TO MACY

Just about everybody learned, at mother's knee, the old saying that "Cleanliness is next to Godliness."

Most people are clean because they like it that way—not because "company's coming."

But Macy's official attitude seems to be that cleanliness is a sometime thing—and that time is only on the eve of a formal "in-

spection."

Cleanliness wasn't too important when Macy's decided to abandon their night cleaning operation in order to save the ten percent bonus for night work that was written into the Local 1-S contract.

They preferred to take their chances with customers playing jump rope over vacuum hoses during the day. They hoped that the customer wouldn't object to waiting until a sales person finished with the Windex bottle and dust rag before asking, "May I help you?"

Obviously this method of keeping clean has not worked out too well—since Macy's now relies on a once-a-year effort to make a clean sweep of things.

But who are the sufferers when the dust, dirt and litter are allowed to accumulate? None other than the people who are forced to work in it!

And how much ends up just being swept under the rug in order to impress the inspecting party of big wheels with white gloves?

The people in Macy's know what every clean housekeeper knows. You can't clean up the mess of a year in just one day!

That's why Macy's once had a full crew of men responsible for nothing else but keeping the store clean—both for the pleasure of the public and the health of the workers.

But Macy's couldn't resist the "bargain" of getting something done (even if only half-way) for 10 percent less. That's why "company's coming!"

## Record Shows Failure to Register And Vote Hits and Hurts Workers

Working people have only themselves to blame for not having representatives in Congress who understand their problems and will vote accordingly.

The accompanying chart makes this conclusion all too clear.

In an accurate survey of ten voting precincts populated primarily by union members it was learned that of a total of 43,400 who were eligible to register and vote, a scant 11,103 actually registered, and of those a mere 8,622 actually showed up at the polls.

This represented a loss of 32,297 votes, which in most cases would be more than enough to swing the results of an election.

By contrast, in ten so-called "silk stocking" districts with 18,400 eligible to register, 17,000 did, and 15,965 voted.

In those districts there were only 1,400 possible votes lost!

### Wake Up!

Based on these figures, it is past time for wage earners—whether or not they belong to unions—to wake up to the meaning and power of their ballot.

In this key election year it is urgent that every person be registered—and that every registered person be a voter!

It is also urgent that all-out support be given to labor-minded men and women so that their programs reach the largest possible number of voters.

YOU can help do this by giving a dollar for a year's membership in COPE—labor's Committee on Political Education. Ask your Shop Steward about COPE—today!

## Welfare Board Program for 1-S'ers Sustained by Constitutional Fines

Each time the Union sends out bills for money due it there are some members who grumble about paying them.

Some just ignore the fact that they are being billed only for unexcused absences. Others go around muttering about being asked to either attend meetings or have a decent excuse for not being there.

In those cases where members stop and think a minute there is no grumbling. Such people quickly realize that it is to their advantage to belong to a Union that puts so much stress on membership participation.

They remember the number of times President Sam Kovenetsky has said, "We don't want your dollars—we want you at the meeting!"

And they remember, too, that membership participation is the best guarantee of keeping their Union strong and democratic.

### Money Well Used

Some people, and they are the majority of those who miss an occasional meeting, pay their Constitutionally required fine without a word of complaint or criticism.

Those who file an excuse that is determined by the Floor Committee to be a valid one are credited with an excused absence—and pay nothing.

The handful of members who either do not bother to file an excuse—or whose excuse is not accepted by the Floor Committee—and who persist in not paying, lapse into a state of bad standing and cut themselves off from the Death Benefit Fund, the Union's panel of doctors and lawyers and other services Local 1-S renders its members in good standing.

The money that is paid in fines goes directly to the Union's Welfare Fund—and through the Fund back to the members.

In the first six months of 1958 the Welfare Board spent a total of \$1350 on cards, gifts and flowers alone for the ill and bereaved members of the Union.

On top of that, the Fund spent money for time lost by Welfare Board members who are released early on Wednesdays so that they can be at the Union office to assist with Welfare Counseling.

In addition, the Fund allocates part of its money for contributions to such essential groups as the Deborah Sanatorium and The

Fresh Air Fund, through which the children of members are helped to spend a free-of-charge two week camp vacation during the summer.

### Pay-As-You-Don't-Go

The essential services of the Welfare Board have helped strengthen the ties between the Union and its individual members.

The letter columns of the Local 1-S News testify to the feeling of warmth and friendship that the activities of the Welfare Board create.

Equally important is the basic principle of trade unionism that is written into the Local 1-S Constitution and By-Laws.

It is the principle of equal responsibility to the Union. Of either helping to keep it strong by direct participation at meetings, or by helping to support its other services to the members, through the payment of fees and fines approved by the membership.

Both forms of participation are fair and democratic. Given a choice, however, the officers of Local 1-S would much rather have each and every member at the meetings. But the choice is really yours!

## HEALTH PLAN NOTE

If you plan to take leave of absence (including maternity and military leave) for more than 30 days or if you leave the store and wish to continue your Health Plan coverage on a direct payment basis YOU MUST see the Local 1-S Health Plan Consultant at the Union office.

You are covered by The Health Plan only until the end of the month in which you leave the store, and have another 30 days within which to arrange for your direct payments.

If you, or a member of your family covered by the Health Plan enters the hospital or has medical care covered by the Health Plan you MUST call on the Union office for claim forms immediately on entering or as soon as possible thereafter. Forms must be filled out and returned directly to the Union office.

Protect yourself—protect your family—protect your benefits. Be sure to come to the Union office on time.

## UNION EXPOSES MACY LIE KO'S WARNING NOT BASED ON FACTS

Highly improper procedures on the part of Macy's—including the completely false notation that "Employee refused to sign," helped Local 1-S knock out a warning with which Marjorie Grover, Adjustment Clerical in the Decorating Department had been hit.

Marjorie was warned for "unsatisfactory contacts". When the Union questioned the warning in the Labor Relations Department, Supervisor Pasles and Buyer Overby obligingly supplied a long list of "instances" which supposedly led to the warning.

But when 1-S Administrator Charles Boyd discussed those "instances" with Marjorie she stoutly maintained that she had never heard anything about them before.

Not only did she insist that she had never been cautioned, but also that she had never been spoken to about the warning.

When she was told that someone

in Macy's had written "Employee refused to sign" in the signature space on the warning itself, she nearly blew her top!

When Administrator Boyd confronted the Labor Relations Department with these facts, a genuine investigation was finally launched to determine the truth.

Best proof of the results of that investigation is seen in the fact that Marjorie Grover's warning was removed and her record cleared.

But matters could not be left just there. Management was told bluntly that if they wanted Miss Grover to handle "contacts" differently it was up to the company to instruct her in the methods to be used.

This, the Union pointed out, is the only assurance Miss Grover has that there won't be another "warning" and another investigation.



# Spaceman Shows Fifth Floor CAN Be Cool; Not 'Out of the World' Dream

By HENRIETTE CARTER

Spaceman stood looking at the new stellar radio his sons, Flotsam and Jetsam had just finished building.

"That's real cool, boys. Real cool," he said.

"Say, why don't we call my old buddy down in Macy's Toy Department? That should be a real good test for this tangle of wires."

The words were no sooner out of his mouth than he was calling, "Spaceman to HSQ. Spaceman to HSQ. Come in HSQ."

He fiddled with a couple of dials, and suddenly there it was—the voice of his friend!

"Hi," Spaceman shouted. "What's cooking?"

"Me," replied his friend as the sound of dripping perspiration gurgled in the loudspeaker.

"Well, I just thought I'd shoot the breeze," said Spaceman. "I'm just helping my boys out."

"Shoot the breeze! WHAT breeze?" asked the Shop Steward as he mopped his soaked brow.

"No, no, I'm just practising my earth slang. Pretty good, don't you think? Of course, up here we do things in a BIG way. We don't shoot the breeze. We shoot hurricanes, cyclones, and tornadoes," Spaceman chuckled.

"Well," stammered the Steward with excitement, "What about shooting a nice little hurricane this way. We're dying . . ."

"Irma's off to Mars. Adele is squalling Saturn. Just the gal, Little Eva, is around," Spaceman said. "But you'll have to watch her. She's neurotic. Went off on a tangent last year while touring

your South. Blew over 399 out-houses in Arkansas. She was grounded after that, but I'll speak to her."

Ten minutes passed, before Spaceman reported back. "She'll do it. I told her about the inhuman suffering caused by inadequate cooling system arrangements. She said she would pick up some cold air and be right down. SHE is a real public-spirited hurricane. You'll see."

The newspapers on 34th Street announced Eva's arrival. Not in headlines, but by blowing off new-stands, out of people's hands and off the street into their faces.

She dashed through the doors, swooped up the escalator, stopped in front of the Shop Steward, and breathlessly said, "I'm little Eva. I just blew in . . ."

Suddenly she became aware that hundreds and thousands of customers, attracted by her magnificent fresh air, were swarming around her.

Playfully she let out a little Poof—and the swings in the back started swinging like mad. The water in one of the display wading pools turned to ice, and Miss Fluke, her white flower covered with frost, started to shiver.

With shaking hands the frigid supervisor dialed her Superintendent. "Mr. Bleak," she stuttered, "why didn't you tell us you were putting air conditioning on this floor—and would you mind doing something about it—WE'RE FREEZING!"

Not appreciating sarcasm, but carefully watching his manners, Mr. Bleak replied in a low, honey-

coated vice, "Miss Fluke, I know it's hot in your department—but try to put up with it. Remember the budget. And why don't you go home . . ."

Under his breath Bleak could be heard saying, "Poor Fluke. Cracked with the heat!"

The press, customers and Gimbels got wind of the phenomenal cooling system and quickly flocked to the 5th Floor to see for themselves.

Plastic pools, reduced for clearance, were promptly marked up and sold as skating rinks. The Toy Department had the biggest volume for the year.

"This is fun," said Little Eva. "I haven't frostbitten so many people in years. Look at the relief I have brought them!"

When the day ended the gang gathered around to thank Eva for all she had done.

"Anytime at all," she replied. "I'll do it just for kicks."

Everyone hung on to pillars and counters as Little Eva blew them a passionate kiss and headed for the window.

The next day the situation was normal. No air, no customers, no volume.

Everyone, including the defrosted Miss Fluke, agreed that real air conditioning could double last year's figures.

"Don't quote me," said the boss, "but real air conditioning could blow our figures skyhigh and freeze them there."

Little Eva had only one complaint. "Macy's promises make a wind almost as big as mine," she said. "But it's a hot one!"

## OFFICIAL NOTICE Divisional Meeting Schedule

This is the *only* official notice to be given for Divisional Meetings for all members including Saturday-onlies and Fractionals.

Admission is by 1958 Union card. An *unexcused* absence will be liable to a \$2 assessment to the Welfare Fund as provided for in

Article IX, Section 4 of the Local 1-S Constitution.

Absence excuses must be filed with your *Shop Steward* within five days before or after the scheduled date of your meeting.

BE SURE TO ATTEND!

GROUP	DATE	TIME	PLACE
9th Fl. (PT-FT)	Wed., Sept. 17	6:45PM	Auditorium
Receiving (PT-FT)	Wed., Sept. 17	6:45PM	Terrace Room Hotel New Yorker
MTE, MFG, Alt. & Repair (PT-FT)	Fri., Sept. 19	6:45PM	Auditorium
Adv.-Display (PT-FT)	Mon., Sept. 22	6:30PM	Auditorium
7th Fl. (PT)	Fri., Sept. 26	4:45PM	Auditorium
7th Fl. (FT)	Fri., Sept. 26	6:45PM	Auditorium
Controllers (PT-FT)	Fri., Oct. 3	6:30PM	Auditorium
Food (PT)	Tues., Oct. 7	4:45PM	Auditorium
Food (FT)	Tues., Oct. 7	6:45PM	Auditorium
ASD (PT-FT)	Wed., Oct. 8	6:30PM	Auditorium
5th Fl. (PT)	Fri., Oct. 10	4:45PM	Auditorium
5th Fl. (FT)	Fri., Oct. 10	6:45PM	Auditorium
6th Fl. (PT)	Tues., Oct. 14	4:45PM	Auditorium
6th Fl. (FT)	Tues., Oct. 14	6:45PM	Auditorium
Beauty Salon	Tues., Oct. 14	7:00PM	Conference Room
DA (PT)	Wed., Oct. 15	4:45PM	Auditorium
DA (FT)	Wed., Oct. 15	6:45PM	Auditorium
Street Fl. (PT-FT)	Wed., Oct. 15	6:45PM	Terrace Room Hotel New Yorker
Housekeeping	Fri., Oct. 17	3 & 6:45PM	Auditorium
Basement (PT)	Tues., Oct. 21	4:45PM	Auditorium
Basement (FT)	Tues., Oct. 21	6:45PM	Auditorium
2nd Fl. (PT)	Wed., Oct. 22	4:45PM	Auditorium
2nd Fl. (FT)	Wed., Oct. 22	6:45PM	Auditorium
Packing—Supply (PT-FT)	Fri., Oct. 24	6:45PM	Auditorium

### BRANCH STORE DATES

Flatbush	Wed., Sept. 17	6:15PM	Rivoli
Parkchester	Tues., Oct. 7	6:15PM	Chester House

(PT)—Part Time, (FT)—Full Time, (PT-FT)—Part Time & Full Time. Auditorium and Conference Room meetings are at the Union Office. Hotel New Yorker meetings at 34th Street and Eighth Avenue.

## Social Security Benefits for Women

If you are a woman, you may now get monthly benefits when you reach 62 years of age if you wish, instead of having to wait until you reach 65.

If you are a working woman and you choose to take the payments before you reach 65, the amount of the monthly benefit to which you are entitled will be reduced. The amount of the reduction depends on the number of months it will be after you start getting benefits before you reach 65.

If you have your benefits start as soon as you reach 62, the amount of each month's payment will be 80 percent of what you would get if you were 65. If you wait until later, your benefit will be greater as shown in the examples in the table at the end of this article.

The amount of work required to make payments possible on your social security account depends on the date you reach age 62 or the date of your death. At least one-and-a-half years of work are required, but never more than ten years.

Changing the retirement age from 65 to 62 makes payments possible for some women now over 65 who did not have enough work to qualify under the old law.

If you are the wife of a man who is entitled to old-age insurance benefits, you may become entitled to wife's insurance benefits at any time you choose after you reach age 62 instead of having to wait until you are 65. If you take the payments before you are 65, monthly benefits will be

reduced.

If you choose to start getting the payments as soon as you reach 62, the amount of your payment each month will be only 75 percent as much as it will be if you wait until you are 65. This percentage increases until after age 62, as illustrated in the table at the end of this article.

If a working woman, or the wife of a retired worker, chooses to take benefits in a reduced amount before reaching age 65, the reduced benefit will continue even after age 65.

When a woman's husband dies, she may become entitled to social security payments as a widow when she reaches age 62. Her benefits will not be reduced. If a woman's husband should die while she is entitled to reduced monthly benefits, she may receive a lump-sum death payment and the widow's *unreduced* monthly benefits.

If a woman is now age 62 or over (or when she becomes 62) and she is eligible for benefits under any of the above conditions, she may apply at her social secur-

ity office for benefits. As in the past, no benefits are payable until an application has been filed.

Of course, monthly benefits will be withheld under certain circumstances if a woman continues to work or returns to work.

When a working woman chooses the reduced benefit at any age between 62 and 65, she will be ahead in the total benefits paid for the first 15 years. If a wife chooses the reduced benefit at any age between 62 and 65, she will be ahead for the first 12 years.

However, if a retired woman worker receives benefits at the reduced rate for more than 15 years, or a wife for more than 12 years, the total amount received will not be as large as if the individual had waited until age 65 for the higher benefit.

Each individual must make her own decision on when to file. Information on this point, as well as on any other phase of this program, may be obtained from your local Social Security District Office. The people there are anxious to advise you of your rights.

### RETIREMENT INSURANCE PAYMENTS

Average Monthly Earnings After	Retirement Benefit starting at age	Retirement Benefit for Woman Worker, starting at age—		
1950*	65 or later	62	63	64
\$ 50.....	\$ 30.00	\$24.00	\$26.00	\$ 28.00
100.....	55.00	44.00	47.70	51.40
150.....	68.50	54.80	59.40	64.00
200.....	78.50	62.80	68.10	73.30
250.....	88.50	70.80	76.70	82.60
300.....	98.50	78.80	85.40	92.00
350.....	108.50	86.80	94.10	101.30

\*After dropping out as many as 5 years of lowest earnings or of no earnings.

## PERSONALS

FOR SALE—Winchester '94 30-30 rifle. Only used once. Redfield micrometer receiving sight, all leather swivel sling and new gun case. Only \$75. Call UL 4-6968 after 6PM.

FOR SALE—Sofa-bed, 4 bolsters, green tweed. Full size, sleeps one without being opened. Good condition. Wall mirror, plain with bevelled edges, 44x60". Pair table lamps, porcelain, 30 inches high with shades. Sold individually or \$100 takes the lot. Phone UL 3-9472.

Personal ads for the Local 1-S NEWS must be received at the Union office by the 1st or 15th day of each month. Ads received on the 1st will appear in the issue dated the 15th. Those received on the 15th will appear in the issue dated the 1st of the following month. This is offered as a service to members of Local 1-S and there is no charge for personal ads.

**MEDICAL PLAN**—For the name and address of the doctor, dentist, optometrist or podiatrist nearest you **CALL** the Union Office—WA 4-4540 or Associated Physicians Medical Group—BU 8-4210 (Night or Day). Complete schedule of fees available upon request.

**BLOOD BANK**—If you need blood from the Blood Bank **CALL** the Union Office—WA 4-4540.

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